

**Minutes of Special City Council Briefing
Wednesday, October 08, 2025 – 5:00 P.M.
City Hall Council Chambers
11 North 3rd Street, Jacksonville Beach, FL**



The Special Council Briefing began at 5:00 P.M.

The following City Council Members were in attendance:

Mayor: Christine Hoffman

Council Members: Sandy Golding Bill Horn (absent) Dan Janson
Greg Sutton John Wagner Bruce Wouters

Also present were City Manager Mike Staffopoulos, Deputy City Manager Karen Nelson, Chief Financial Officer Ashlie Gossett, Director of Human Resources Kimberlee Bennett, Payroll and Pension Benefits Administrator Duston Scott.

Purpose of Briefing

The purpose of the Briefing was to update the Council Members about ongoing items in the City.

City Manager

Non-Union Pay Plan

A PowerPoint presentation [on file] was presented to the council.

Deputy City Manager Karen Nelson provided an overview of the City's Positions Classification and Pay Plan.

Evergreen Senior Consultant Stasey Whichel reviewed the goals, process, and findings of the study.

Director of Human Resources Kimberlee Bennett discussed the factors and benefits taken into consideration when reviewing Evergreen's proposed implementation strategies.

Pension Plan Administrator Duston Scott gave an overview of the way pension benefits are currently calculated for both the General Employees' and the Police Officers' plan and discussed the proposed ordinance changes.

A conversation ensued, and City Manager Mike Staffopoulos, Ms. Nelson, Ms. Whichel, Mr. Scott, and Chief Financial Officer Ashlie Gossett answered questions from the Council Members.

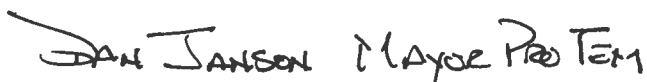
The Briefing adjourned at 6:11 P.M.

Submitted by: Monica McDaniel
Operations Support Specialist

Approved:


Christine H. Hoffman, MAYOR

Date: 11.3.25


DAN JANSON MAYOR PRO TEM