



City of Jacksonville Beach

Regular Meeting Agenda

Community Redevelopment Agency

11 North Third Street
Jacksonville Beach, Florida

Monday, August 26, 2024

3:00 PM

Council Chambers

MEMORANDUM TO:

Members of the City of Jacksonville Beach Community Redevelopment Agency

The following Agenda of Business has been prepared for consideration and action at a Regular Meeting of the Community Redevelopment Agency:

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

- A.
- July 22, 2024 Regular Meeting Minutes

COURTESY OF THE FLOOR TO VISITORS

STAFF REPORT

- A.
- Latham Plaza Scope
 - Passive Park
 - Downtown Plan Update Outline
 - Misc. Development Updates

OLD BUSINESS

NEW BUSINESS

- A. Adopt/Deny Resolution Number 2025-02 Amending the FY2025 Budget to Provide Funding for the Amendment to the Collective Bargaining Agreement with the FOP for Downtown CAPE Officers.

ITEMS FOR DISCUSSION

- A. South Beach Park - Parking Issues and Options
B. First Street Pedestrian Safety and Parking Concerns

ADJOURNMENT

NOTICE

If you are a person with a disability who needs an accommodation to participate in a meeting, you are entitled, at no cost to you, to the provision of certain assistance. Please contact the ADA Coordinator by

phone 904-712-6297 or submit an [Accommodation Request](#) to the ADA Coordinator as far in advance of the meeting as possible; preferably 7 days but no less than 2 business days, before the meeting. If you are hearing or voice impaired, please call Florida Relay at 711 for assistance.

In accordance with Section 286.0114, Florida Statutes, any member of the public may attend a public hearing and can be heard on any matter presented before the Agency. Anyone who wishes to provide live public comment should complete a "Speaker Request Card" and submit it to the recording secretary prior to the beginning of the meeting. These forms are available at the entrance of the City Council Chambers for your convenience. Speakers will be called to address the Agency when specified items are under consideration and will be limited to a maximum of three minutes or less, at the discretion of the presiding officer.

Alternatively, written public comment can be submitted in advance and must include the following: (1) First Name; (2) Last Name; (3) Address; (4) Public Hearing Date; (5) Specific Agenda Item(s); and (6) Comments. Written public comments may be submitted by one of the following options: (1) Email to the Agency Administrator at planning@jaxbchfl.net; (2) Postal mail to Community Redevelopment Agency Administrator - Public Comment, 11 3rd Street North, Jacksonville Beach, FL 32250; or (3) Drop off in-person to Planning and Development at City Hall. Written comments that include all required information and are received 24 hours in advance of the meeting will be made part of the record. All comments received are public record.

In accordance with Section 286.0105, Florida Statutes, any person desirous of appealing any decision reached at this meeting may need a record of the proceedings. Such person may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

cc: City Manager; City Attorney

**Minutes of the Community Redevelopment Agency
held Monday, July 22, 2024 at 3:00 PM
in Council Chambers**



CALL TO ORDER

This meeting was called to order at 3:00 PM.

ROLL CALL

Chairman: David McGraw

Board Members: Meghan Edwards Gary Paetau
Frances Povloski

Alternates: Thad Moseley Ron Whittington - Absent

Also present were: Dennis Barron, Ashlie Gossett, Jason Phitides, Trevor Hughes, Heather Ireland, Taylor Mobbs

APPROVAL OF MINUTES

A motion was made by Mr. Paetau to approve both sets of minutes, this was seconded by Ms. Povloski. All were in favor.

A. May 28, 2024 Regular Meeting

B. June 12, 2024 Joint City Council/CRA Workshop

DOWNTOWN CAPE

No update.

OLD BUSINESS

Mr. Paetau asked about the status of an old facade grant for the Delicomb building, and if the recipients had utilized the money. Staff informed the agency that the applicant decided not to move forward with the work, therefor they had not received any CRA money for this project.

NEW BUSINESS

Staff updated the agency on various projects within the two districts.

**A. Adopt/Deny CRA Resolution 2024-01 adopting the Fiscal Year 2024-2025
Jacksonville Beach Community Redevelopment Agency budget**

A motion was made by Mr. Paetau to approve the fiscal year 2025 budget. This was seconded by Frances Povloski. All members were in favor. The FY25 budget was passed unanimously.

ITEMS FOR DISCUSSION

A. South Beach Park Parking - Feedback and Updates

The following members of the public addressed the agency on their concerns for the proposed changes to the parking:

- Bruce Wouters
- Larry Frank
- Stephen Park
- Kathy Hall
- Angela Budd
- Deborah Usselman
- John Dougherty

All members of the public who addressed the agency were in opposition of increasing the parking along Ponce deLeon.

The agency discussed the feedback and various issues with the parking at South Beach Park. Members noted that there was a significant decrease since the I9 football league left. Other issues include bus parking, people abusing the use of the pavilions, people staying before and after open hours, park being at capacity daily, lack of signage for other parks in the area, and more.

Ultimately the agency agreed that moving forward as originally proposed was not the answer, and requested staff provide some additional options for the agency to discuss at a future meeting.

COURTESY OF THE FLOOR TO VISITORS**ADJOURNMENT**

There being no further business this meeting was adjourned at 4:42 PM.

Submitted by: Taylor Mobbs, CRA Coordinator

Approval:

Chairman

Date: _____



City of Jacksonville Beach • 11 North Third Street • Jacksonville Beach, FL 32250

CRA AGENDA ITEM	
TO:	Heather Ireland, CRA Administrator
FROM:	Ashlie Gossett, Chief Financial Officer
DATE:	08/12/2024
SUBJECT:	Adopt/Deny Resolution Number 2025-02 Amending the FY2025 Budget to Provide Funding for the Amendment to the Collective Bargaining Agreement with the FOP for Downtown CAPE Officers.

BACKGROUND

Police Departments across the country are facing a labor shortage as fewer and fewer candidates are entering the field in an unstable economy and an often challenging political and social climate. The City recognizes that an equitable pay structure with competitive salaries is essential to attracting and retaining a skilled, motivated police workforce, thereby increasing the level of service to our community, and effectively promoting the City's mission of safety, service, and sustainability.

Neighboring agencies in Northeast Florida are implementing contract changes to provide unprecedented percentage increases to starting salaries for entry level Police Officers. To address the ongoing recruitment and retention challenges, and stay competitive in the market, the City and the Fraternal Order of Police (FOP) agreed to reopen the current Collective Bargaining Agreement (CBA) for the limited purpose of renegotiating the wage provisions for the fiscal year beginning October 1, 2024. This is the last year of a three-year CBA that expires on September 30, 2025.

The City and the FOP have addressed the critical hiring needs by raising starting salaries significantly to better compete in the challenging law enforcement market. The proposed pay plan will provide a 23% increase in starting wages for Police Officers from \$54,662 to \$65,312 annually; and the maximum annual salary for Officers will increase by 7.6% from \$86,299 to \$90,168. Additionally, the plan will provide a 7.6% increase across-the-board to Corporal and Sergeant positions. The Union held a ratification vote on August 12, 2024, and approved the amendments. The City Council formally approved this agreement at their August 19, 2024, meeting.

FINANCIAL IMPACT

The City-wide financial impact of the Amendment is \$557,846 more than the original FY2025 Budget. The portion attributable to the 11 officers budgeted in the DT CAPE program is \$71,106. It is recommended to increase the funding in the Downtown Community Policing Program and decrease funding by the same amount in the incentive program.

REQUESTED ACTION

Adopt/Deny Resolution Number 2025-02 Amending the FY2025 Budget to Provide Funding for the Amendment to the Collective Bargaining Agreement with the FOP for Downtown CAPE Officers.



City of Jacksonville Beach • 11 North Third Street • Jacksonville Beach, FL 32250

ATTACHMENTS

1. CRA Resolution 2024-02 DT CAPE
2. Amendments to Appendix C

CRA RESOLUTION NO. 2024-02

A RESOLUTION OF THE CITY OF JACKSONVILLE BEACH COMMUNITY REDEVELOPMENT AGENCY TO AMEND THE DOWNTOWN COMMUNITY REDEVELOPMENT DISTRICT ANNUAL BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025 TO TRANSFER FUNDING FOR INCREASED COMMUNITY POLICING INNOVATIONS PERSONAL SERVICES; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Jacksonville Beach and its Community Redevelopment Agency (CRA) have worked in concert since 1993 to carry out the mandates of Florida Statutes Chapter 163, Part III and the provisions of the Downtown and Southend Community Redevelopment Plans, as amended; and

WHEREAS, the CRA met in an open meeting on July 22, 2024, to adopt the Fiscal Year 2024-2025 budget via Resolution No. 2024-01; and

WHEREAS, the Fiscal Year 2024-2025 Downtown Tax Increment District budget is \$10,994,608; comprised of \$1,680,311 in Community Policing (CAPE Program) and \$9,314,297 in Community Redevelopment; and

WHEREAS, the City Council approved an Amendment to the Collective Bargaining Agreement with the Fraternal Order Of Police (FOP) on August 19, 2024 for changes to the pay plan to be effective October 1, 2024, which increases the budgeted Police personal services expenditures in the DT Community Policing (CAPE Program) by \$71,106; and

WHEREAS, the financial impact of the approved pay plan changes was not included in the budget adopted by the CRA on July 22, 2024; and

WHEREAS, the Community Redevelopment Agency has reviewed the FY2025 Downtown Community Redevelopment District Budget and determined which project or program will be reduced by \$71,106 to offset the additional funding required for this program; and

WHEREAS, the net effect of this resolution does not increase or decrease the total approved FY2025 Downtown Community Redevelopment District budget.

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSONVILLE BEACH COMMUNITY REDEVELOPMENT AGENCY THAT:

SECTION 1. The Fiscal Year 2024-2025 Downtown Community Redevelopment Annual Budget for the Jacksonville Beach Community Redevelopment Agency is amended to increase funding in the amount of \$71,106 for personal services in the Downtown Community Policing (CAPE Program) and decrease funding by the same amount in the incentive program as discussed in an open meeting on August 26, 2024.

SECTION 2. EFFECTIVE DATE. This resolution shall take effect upon its adoption.

ADOPTED IN OPEN MEETING THIS 26th DAY OF AUGUST, 2024

David McGraw, CHAIRMAN

Heather Ireland, ADMINISTRATOR

APPENDIX C
PAY GRADE SCHEDULE
October 1, 2024 – September 30, 2025
CURRENT

Officer - 180				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$26.28	\$54,662.40		
2	\$26.80	\$55,744.00	\$27.07	\$56,305.60
3	\$27.60	\$57,408.00	\$27.88	\$57,990.40
4	\$28.43	\$59,134.40	\$28.72	\$59,737.60
5	\$29.28	\$60,902.40	\$29.58	\$61,526.40
6	\$30.16	\$62,732.80	\$30.47	\$63,377.60
7	\$32.42	\$67,433.60	\$32.76	\$68,140.80
8	\$33.39	\$69,451.20	\$33.74	\$70,179.20
9	\$34.39	\$71,531.20	\$34.75	\$72,280.00
10	\$35.42	\$73,673.60	\$35.79	\$74,443.20
11	\$36.48	\$75,878.40	\$36.86	\$76,668.80
12	\$37.57	\$78,145.60	\$37.97	\$78,977.60
13	\$38.70	\$80,496.00	\$39.11	\$81,348.80
14	\$39.86	\$82,908.80	\$40.28	\$83,782.40
15	\$41.06	\$85,404.80	\$41.49	\$86,299.20

Corporal - 181				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$38.61	\$80,308.80		
2	\$39.38	\$81,910.40	\$39.77	\$82,721.60
3	\$40.56	\$84,364.80	\$40.96	\$85,196.80
4	\$41.78	\$86,902.40	\$42.19	\$87,755.20
5	\$43.03	\$89,502.40	\$43.46	\$90,396.80
6	\$44.32	\$92,185.60	\$44.76	\$93,100.80
7	\$45.65	\$94,952.00	\$46.10	\$95,888.00
8	\$47.02	\$97,801.60	\$47.48	\$98,758.40
Sergeant - 182				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$42.63	\$88,670.40		
2	\$43.48	\$90,438.40	\$43.91	\$91,332.80
3	\$44.78	\$93,142.40	\$45.23	\$94,078.40
4	\$46.12	\$95,929.60	\$46.59	\$96,907.20
5	\$47.50	\$98,800.00	\$47.99	\$99,819.20
6	\$48.93	\$101,774.40	\$49.43	\$102,814.40
7	\$50.40	\$104,832.00	\$50.91	\$105,892.80
8	\$51.91	\$107,972.80	\$52.44	\$109,075.20

APPENDIX C
PAY GRADE SCHEDULE
October 1, 2024 – September 30, 2025
PROPOSED

Officer - 180				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$31.40	\$65,312.00		
2	\$31.82	\$66,185.60	\$32.13	\$66,830.40
3	\$32.56	\$67,724.80	\$32.88	\$68,390.40
4	\$33.32	\$69,305.60	\$33.65	\$69,992.00
5	\$34.10	\$70,928.00	\$34.43	\$71,614.40
6	\$34.90	\$72,592.00	\$35.23	\$73,278.40
7	\$35.71	\$74,276.80	\$36.05	\$74,984.00
8	\$36.54	\$76,003.20	\$36.89	\$76,731.20
9	\$37.39	\$77,771.20	\$37.75	\$78,520.00
10	\$38.26	\$79,580.80	\$38.63	\$80,350.40
11	\$39.15	\$81,432.00	\$39.53	\$82,222.40
12	\$40.06	\$83,324.80	\$40.45	\$84,136.00
13	\$40.99	\$85,259.20	\$41.39	\$86,091.20
14	\$41.95	\$87,256.00	\$42.36	\$88,108.80
15	\$42.93	\$89,294.40	\$43.35	\$90,168.00

Corporal - 181				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$40.35	\$83,928.00		
2	\$41.16	\$85,612.80	\$41.56	\$86,444.80
3	\$42.39	\$88,171.20	\$42.81	\$89,044.80
4	\$43.66	\$90,812.80	\$44.09	\$91,707.20
5	\$44.97	\$93,537.60	\$45.41	\$94,452.80
6	\$46.32	\$96,345.60	\$46.77	\$97,281.60
7	\$47.71	\$99,236.80	\$48.17	\$100,193.60
8	\$49.14	\$102,211.20	\$49.62	\$103,209.60
Sergeant - 182				
	<i>Meets (a)</i>		<i>Exceeds (b)</i>	
<i>Step</i>	<i>Hourly</i>	<i>Annually</i>	<i>Hourly</i>	<i>Annually</i>
1	\$44.55	\$92,664.00		
2	\$45.44	\$94,515.20	\$45.89	\$95,451.20
3	\$46.80	\$97,344.00	\$47.27	\$98,321.60
4	\$48.20	\$100,256.00	\$48.69	\$101,275.20
5	\$49.65	\$103,272.00	\$50.15	\$104,312.00
6	\$51.14	\$106,371.20	\$51.65	\$107,432.00
7	\$52.67	\$109,553.60	\$53.20	\$110,656.00
8	\$54.25	\$112,840.00	\$54.80	\$113,984.00



City of Jacksonville Beach • 11 North Third Street • Jacksonville Beach, FL 32250

CRA AGENDA ITEM	
TO:	CRA Members
FROM:	Taylor Mobbs
DATE:	08/02/2024
SUBJECT:	South Beach Park Parking

BACKGROUND

Following internal discussions with the Parks and Recreation, Police, and Administration Departments, and after considering the concerns raised by citizens and suggestions made by the board, we have outlined several options for moving forward with parking modifications at South Beach Park:

1. **Maintain Current Park Configuration:** Leave Ponce de Leon as is, while adding additional bike racks within the park. Additionally, we propose converting a few vehicle spaces into designated low-speed vehicle (LSV) parking.
2. **Implement No Parking Signage:** In conjunction with the first option, install no parking signs along Ponce de Leon.
3. **Add Sidewalk Installation:** In addition to the solutions mentioned in option 1, consider constructing a sidewalk along Ponce de Leon.

Furthermore, staff would like to install 24-hour surveillance cameras around the park, supplementing the existing cameras. This will allow us to evaluate daily parking conditions over the next 6-9 months. We would gain a comprehensive understanding of ongoing issues and determine measures to address them. The addition of these cameras will provide data that supports the current enhancement of parking amenities (such as bike racks and LSV spaces), and potential larger-scale, longer-term improvements. Please note, these cameras will not be the typical cameras located on existing poles in the park. These cameras would be something much simpler, used temporarily to provide this data, and could then be reused elsewhere. Parks staff would work with the Information Services Department to ensure the devices are compliant with appropriate standards.

In parallel, our team is collaborating with the Communications Manager to create a map featuring QR codes for installation within South Beach Park. These codes will provide visitors and residents with information on other parks within the city, including the amenities they offer.

FINANCIAL IMPACT

To be determined.

REQUESTED ACTION

Staff requests direction from the agency on what options and discussions to present to City Council.



City of Jacksonville Beach • 11 North Third Street • Jacksonville Beach, FL 32250

ATTACHMENTS



CRA AGENDA ITEM	
TO:	CRA
FROM:	Taylor Mobbs
DATE:	08/09/2024
SUBJECT:	First Street Pedestrian Safety

BACKGROUND

At the previous CRA meeting, the agency expressed support for staff to bring forward ideas addressing the safety concerns for pedestrians and parking along First Street. In response, the attached presentation outlines several long-term, yet temporary, solutions designed to enhance safety and alleviate the identified issues.

The proposed options focus on balancing pedestrian safety with parking availability while considering the unique characteristics of First Street. These solutions aim to create a safer environment for all users, addressing immediate needs while allowing for flexibility in future planning.

FINANCIAL IMPACT

To be determined.

REQUESTED ACTION

Staff requests direction and approval from the agency to obtain the costs associated with using some of the referenced options.

ATTACHMENTS

1. 1st Street

1st Street

Options for pedestrian safety and parking concerns

Raised Planter Beds



Planter beds

- Can use piggyback contract to purchase the planters
- Typically an 'in stock' item, so shipping should not take long
- Can use the help of parks and recreation to fill them and maintain
- Fiscally responsible 'temporary' solution (once a permanent solution is found, planters can be relocated and reused)
- Would separate the road way from the sidewalks, and prevent illegal parallel parking

Benches



Benches

- Benches would need to have backs on them that faced the road way
- Would need to have bars along benches to prevent overnight sleeping
- Provide additional spaces for pedestrians to sit along the sidewalks
- Also fiscally responsible temporary solution, benches can be relocated once a permanent solution has been decided on

Round Bollards



Round Bollards

- Already in downtown master plan
- Previously chosen as a bollard option by CRA
- Can provide for division between sidewalk and road
- Could be an opportunity for decorative/artistic element